AGENDA

COOS COUNTY BOARD OF COMMISSIONERS Owen Building Large Conference Room or Virtually at https://meet.goto.com/926567333 December 6, 2022

8:30 A.M.

EXECUTIVE SESSION under the authority of ORS 192.660 1.

- A. (2)(d) Labor Negotiations
- B. (2)(e) Real Property Transactions
- C. (2)(h) Consultation with Counsel

PLEDGE OF ALLEGIANCE

CITIZEN COMMENTS (agenda items or general comments) - limited to 3 minutes per person-2. scheduled to begin at 9:30 AM

DEPARTMENT HEADS 3.

- A. Request Approval of MOU with DHS & Medical Reserve Corps; Authorize Chair to Sign- Coos Health & Wellness (CHW)
- B. Request Approval of MOU with The Devereux Center- CHW
- C. Request Approval of Contract Amendment with ADAPT- CHW
- D. Request Approval of Contract for Security Camera Upgrades & Authorize Dept. Head to Sign-CHW
- E. Request Approval on Commercial Lease Agreement with Godfrey & Yeager Excavating- Road
- F. Request Approval to Create Fleet Service I- Lube Technician Position/Advertise & Fill- Road
- G. Request Approval of Resolution to Reclassify Shawn Taff to Fleet Services IV- Road
- H. Request Approval of Order Incorporating Land into County Forest- Forestry
- 1. Request Approval of Contract Modifications with BLM & Authorize Chair to Sign- Sheriff
- J. Request Approval of Relocation Agreement- District Attorney
- K. Request Approval of Temporary Side Agreement with AFSCME re: MRT Stipend- Human Resources
- L. Request Approval of Letter of Agreement with ONA- Human Resources
- M. Request Approval of Revised Vehicle Policy- Human Resources
- N. Request Approval of Subrecipient Agreement with CCD & Authorize Chair to Sign- County Counsel
- O. Discussion re: Initiating a Reduction of Redemption Period on Tax Foreclosed Property-County Counsel

CONSENT CALENDAR- administrative matters not up for discussion 4.

Approval of Minutes

Regular Meeting Minutes- November 22, 2022 Worksession- Moving Building Codes- November 22, 2022 Worksession- Health Insurance for Non-Union Employees- November 26, 2022 Executive Session (2)(e)- November 27, 2022 Worksession- Pay Equity- November 29, 2022

This agenda does not limit the ability of the Commissioners to consider additional subjects. The Board reserves the right to place a time limit on public testimony on any matter. The meeting place is handicapped accessible; if special accommodation is needed, please contact the office at least 24 prior to the meeting.

B. Orders & Resolutions

Order 22-11-087C, In the Matter of Appointing Jamar Ruff to the Coos-Curry Housing Authority Board

Resolution 22-11-234P, In the Matter of a Reclassification for Jody Newby Effective Retroactive to April 1, 2021

Resolution 22-11-235P, In the Matter of Classifying and Placement of Various Employees on the Regular Coos County Payroll Effective Their Hire Date

Resolution 22-11-236P, In the Matter of a Reclassification to Fleet Service IV for Shawn Taff Effective December 1, 2022

Resolution 22-11-237P, In the Matter of Granting Salary Merit Step Increases for Various Employees Effective November 1, 2022

Resolution 22-11-238P, In the Matter of Granting Salary Merit Step Increases for Various Employees Retroactive to October 1, 2022

Resolution 22-11-239P, In the Matter of Granting Salary Merit Step Increases for Various Employees Retroactive to September 1, 2022

D. Items Previously Approved (authorize Chair to sign where necessary)

Increase in Not to Exceed Amount to Purchase Light Poles- Fair- increase to \$15,160
Contracts for Space Rent (7)- Land Agent- Coal Bank Lane Trailer Park
Advertising Contract with KMTR-NBC 16- CHW- gambling awareness
Advertising Contract with KMTR-NBC 16- CHW- vaping prevention
Contract Amendment #2 with Bay Cities Ambulance- CHW- administering meds & other vaccines
Contract Amendment #1 with The Mill Casino- CHW- pool/spa inspection fees & extension
Contract Amendment #1 with The Mill Casino- CHW- food services inspection fees & extension
Contract Amendment #9 to IGA 169506- CHW- funding changes

5. LATE AGENDA ITEMS

6. COMMISSIONERS REPORTS

BOC only: Consent A				
Regular A	genda			
		AGEND	A ITEM COVERSHEET	
Agend	la Item Title:	Executive Session	n Requested	
Depar	tment:	Counsel	Requested Agenda Date	: 12/6/2022
Conta	ct Person:	Nathaniel Johnson	n Phone/Ext.: 7693	
•	ORS 192.66 ORS 192.66 filed ORS 192.66	0(2)(e) – to negotia 0(2)(h) – consulting	t deliberations with persons	tion and litigation likely to be
Requ	ested Actior	n: Go into Executiv	e Session during Board med	eting as stated above.
Date:	11/28/2022	Si	gnature of Dept. Head: <u>//</u>	athank John
Depar	tments Affect	ted:		V

COUNSEL:____



BOC only: Consent Agenda				
Regular Agenda				
AGENDA ITE	M COVERSHEET			
Agenda Item Title: MOU between Oregon De Resilience and Emergency Management, Coo Reserve Corps	epartment of Human Services Office of os Health & Wellness, and Coos County Medical			
Department: Coos Health & Wellness	Requested Agenda Date: 12/6/2022			
Contact Person: Mike Rowley	Phone/Ext.: 541-266-6700			
Background and description of need or problem: The purpose of this MOU is to set the terms for the transfer of oversight of PHEP equipment and supplies, from CHW to CCMRC, and to transfer responsibility of payment for three storage units from CHW to ODHS/OREM. ODHS/OREM will pay the storage units rent to allow CCMRC to continue utilizing the equipment and provide a space for ODHS/OREM to store additional equipment for local preparedness. This will reduce spending from PHEP grants.				
Funding Source:				
authorize the Chair to sign.	Digitally signed by Mike Rowley DN: cn=Mike Rowley, o=Coos Health &			
Date: 11/28/2022 Signature	e of Dept. Head: Mike Rowley DN: cn=Mlke Rowley, o=Coos Health & Wellness, ou, email=mike.rowley@chw.coos.or.us, c=U:			
For all matters, forward the document to Counsel deadline. Counsel will forward to Treasurer.	no later than the Monday prior to the Agenda			
Treasurer				

3A

Human Resources _____

		CONTRACT / G	RANT SUMM	IARY FORM		
Clerk's CJ No.:	(complete after filing)	Con	tract/Agreement/Grant No.:	(if applicable)	
Name/Agency Nam	e and Address: ODI	HS/OREM PO Box 14	1370 Salem OR 9°	<u>7309-5062</u>		
Contact Person: Phillip Nel Phone No: 503-400-0112 Email: Phillip.J.Nel2@dhsoha.state.or.us						
Amount of Contrac	t/Grant Award: \$ 0					
Payment Terms: N/	'A (state lump sum o	or amount and time of	payments)			
Effective Date: 12/	Effective Date: 12/1/2022 Start Date: (if different from effective date, i.e. retroactive / prospective date)					
End Date: <u>6/30/2025</u> (if known)						
County Department and Employee Responsible for Performance: Coos Health & Wellness, Mike Rowley, Director.						
Description: MOU transfers oversight of PHEP equipment and supplies, from CHW to CCMRC and transfers responsibility of						
payment for three s	torage units from C	HW to ODHS/OREM	<u></u>			
Staff Requirements	: New Existing	g ⊠Subcontract				
Will unemploymen	at cost be incurred?	□Yes ⊠No				
	FINANCIAL INF	ORMATION (Fill o	ut this section on	ly if the County is receiving fu	ınds)	
		OTHER %	FEDERAL %	Catalog of Federal Domestic		
	STATE %	OTHER 76	(CFDA # Required			
			1: :4- 1 :	foliant agency and the last three the gra	nt description. The following	
*CFDA is a five digit not is a partial listing of the	umber in the following for two digit agency identifi	er:		federal agency and the last three the gra	at description. The tono mag	
10.xxx USDA 11.xxx Dept. of Con	14.xxx HUD nmerce 16.xxx USDOJ	20.xxx USDOT 39.xxx General Svs. Ad	66.xxx EPA min. 83.xxx FEMA	84.xxx Dept. of Education 93.xxx USDHHS		
NOTE	E: If the contract/grant i	s associated with more th	an one CDFA numbe	er, each segment must have its own su	mmary form.	
☐ New		Renewal Previous Amou	nt: \$	Modification Original Amount:	\$	
		Previous Date:		Original Date:		
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				SACTOR OF THE SA		
Method of Selection				of Contract: w (complete sections below)		
	☑ None ☑ Other		_	newal (no need to complete sections t	pelow)	
Proposal				odification (no need to complete sect		
Type of Contract:						
	rvices - If Not Using	Bid or Proposal, Mar	k Exemption:			
Under \$10,0				Equipment Maintenance		
Under \$50,0	100 for Quotes ,000 & Approval from	Board for Ouotes	· L	Office Supplies Used Vehicles		
Sole Source		a Doma Tot Questo		☐ State Purchasing		
	th Public Agency			Other		
		g Bid, Mark Exemption	on:		A d bar D a mod	
Under \$5,00				Alternative Contracting Method Other	Approved by Board	
☐ Under \$50,0 ☐ Between \$5		or Quotes and Prevailing				
Wage Requiren						
Personal Servi	ices Contract – If No	ot Using Proposal, Ma	rk Exemption:			
Under \$50,0		D 1				
Under \$150	,000 & Approval from	i Board				
		or for Prevailing Wages	under ORS 279C.80	00? ∐Yes ⊠No		
	nce required? Yes				11	
Date Approved	by BOC:			Reviewed by Counsel:		
Date Applicace	,					

Contract and Grant Summary Form

Revised 1/28/2020

BOC only; Consent Agenda Regular Agenda				
AGENDA ITE	M COVERSHEET			
Agenda Item Title: MOU with The Devereux	Center			
Department: Coos Health & Wellness	Requested Agenda Date: 12/6	3/2022		
Contact Person: Mike Rowley	Phone/Ext.: 541-266-6700			
Background and description of need or problem: The Devereux Center and CHW desire to enter into an MOU, agreeing to negotiate a contract to facilitate CHW's funding of a Mental Health Adult Foster Home (AFH) through a housing grant with OHA. These funds can be used to develop new Mental Health Foster Homes or expand housing capacity for those with mental health conditions. The Devereux Center currently owns a property located at 2085 Thompson Road in Coos Bay Oregon with an existing structure that could be developed as a Mental Health Foster Home.				
Funding Source: IGA #177671 Requested Action: Board to approve and si		Digitally signed by Mike Rowley		
Date: 11/29/2022 Signatur	Mike ^{e of Dept. Head:} Rowley —	DN: cn=Mlke Rowley, o=Coos Health & Wellness, ou, email=mike.rowley@chw.coos.or.u		
For all matters, forward the document to Counse deadline. Counsel will forward to Treasurer.	,	Date: 2022.11.29 08:52:48 -08'00' the Agenda		
If this is a Contract or Grant: Solution Is the contract or grant an original Is the Contract/Grant Summary For Is the Contract signed first by the If Insurance is required, Is the Insurance is required Is the Clerk's Filing Coversheet at Do you want this returned to you for	orm attached? vendor (except state/federal grants urance Certificate attached? tached?	s or contracts)?		

Revised 2/28/2022

Human Resources _____



CONTRACT / GRANT SUMMARY FORM

Clerk's CJ No.:	(complete after filing)	Contrac	t/Agreement/Grant No.:	(if applicable)		
Name/Agency Name and Address	: The Devereux Center 120	00 Newmark Avenue,	Coos Bay OR 97420			
Contact Person: Tara Johnson	Phone No: <u>541-</u>	-888-3202 E	mail: tarajohnson@thedeve	reuxcenter.org		
Amount of Contract/Grant Award:	: \$ <u>N/A</u>					
Payment Terms: (state lump sum or amount and time of payments)						
Effective Date: upon execution						
End Date: 12/6/2023 (if known)						
County Department and Employee Responsible for Performance: Coos Health & Wellness, Mike Rowley, Director.						
Description: MOU between CHW and The Devereux Center agreeing to negotiate a contract to facilitate CHW's funding of a Mental						
Health Adult Foster Home (AFH) through a housing grant with OHA.						
Staff Requirements: New Ex	xisting Subcontract					
Will unemployment cost be incurr	red? □Yes ⊠No					
FINANCIAL	INFORMATION (Fill o	ut this section <u>only</u> if	the County is receiving for	inds)		
STATE %	OTHER %	FEDERAL %	Catalog of Federal Domestic	Asst.		
	,,,	(CFDA # Required)	*(CFDA) Number			
*CFDA is a five digit number in the follow	uing formati vy vyy. The first to	to digite designate the feder	al agency and the last three the arr	nt description. The following		
is a partial listing of the two digit agency i	dentifier:			nt description. The following		
10.xxx USDA 14.xxx H 11.xxx Dept. of Commerce 16.xxx U	JSDOJ 39.xxx General Svs. Ac	lmin. 83.xxx FEMA 9.	4.xxx Dept. of Education 3.xxx USDHHS	_		
_		an one CDFA number, ea	nch segment must have its own su	immary form.		
∐ New	Renewal Previous Amou	ınt: \$		\$		
	Previous Date:		Original Date:			
PUBLIC CONTRA	CTING INFORMATION	(Fill out this section	1 <u>only</u> if the County is spe	iding funds)		
Method of Selection:		Type of C	Centract:			
☐ Bid ☐ None		<u> </u>	omplete sections below)			
Quote Other		Renew	al (no need to complete sections l	elow)		
☐ Proposal		☐ Modifi	ication (no need to complete sect	ions below)		
Type of Contract:						
Goods and Services - If Not U	Jsing Bid or Proposal, Mar					
☐ Under \$10,000 ☐ Under \$50,000 for Quotes			quipment Maintenance			
Under \$150,000 & Approval		1101	ffice Supplies			
Sole Source	from Board for Quotes		ffice Supplies sed Vehicles			
		☐ Us ☐ Sta	sed Vehicles ate Purchasing			
Contract with Public Agency	,	☐ Us ☐ Str ☐ Ot	sed Vehicles			
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Public Improvement – If Not Under \$5,000	,	☐ Us ☐ St ☐ Ot on: ☐ Al	sed Vehicles ate Purchasing ther Iternative Contracting Method	Approved by Board		
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BOC only: Consent Agenda					
Regular Agenda					
AGENDA ITEI	M COVERSHEET				
Agenda Item Title: Adapt third contract amen	dment				
Department: Coos Health & Wellness	Requested Agenda Date: 12/6/2022				
Contact Person: Mike Rowley	Phone/Ext.: 541-266-6700				
Background and description of need or pro extends the end date of the existing contract to					
Funding Source:					
Requested Action: Board to approve and sig	-				
Date: 11/28/2022 Signature	of Dept. Head: Mike Rowley Digitally signed by Mike Rowley DN: cn=Mike Rowley, o=Caos Health & Wellness, ou, email=mike.rowley@chw.coos.or.us, c=US Digitally signed by Mike Rowley DN: cn=Mike Rowley Email=mike.rowley@chw.coos.or.us, c=US Date: 2022.11.29 08:58:49 -08:00'				
For all matters, forward the document to Counsel deadline. Counsel will forward to Treasurer.	no later than the Monday prior to the Agenda				
If this is a Contract or Grant: Is the contract or grant an original? Is the Contract/Grant Summary For Is the Contract signed first by the volume If Insurance is required, Is the Insurance Is the Clerk's Filing Coversheet attaction Do you want this returned to you for	rm attached? endor (except state/federal grants or contracts)? rance Certificate attached? ached?				
County Counsel Treasurer					
Human Resources					

2/,

CONTRACT / GRANT SUMMARY FORM

Clerk's CJ No.:	(complete after filing)	Contrac	ct/Agreement/Grant No.: <u>Amend 3</u> (if applicable)			
Name/Agency Name and Address	ss: ADAPT, PO Box 1121 R	oseburg, OR 97470				
Contact Person: Grayson Bly	ontact Person: <u>Grayson Bly</u> Phone No: <u>(541) 672 – 2691</u> Email: <u>Graysonb@adaptoregon.org</u>					
Amount of Contract/Grant Awar	Amount of Contract/Grant Award: \$ N/A					
Payment Terms: (state lump sum or amount and time of payments)						
Effective Date: 12/31/2022 Start Date: (if different from effective date, i.e. retroactive / prospective date)						
End Date: 12/31/2024 (if known)					
County Department and Employee Responsible for Performance: Coos Health & Wellness, Mike Rowley, Director.						
Description: Amendment 3 to th	e ADAPT contract extends t	the end date for two a	dditional years.			
Staff Requirements: New 🔯	Existing Subcontract					
Will unemployment cost be incu	ırred? ∐Yes ⊠No					
EINANCIA	LINFORMATION (Fill o	ut this section only i	f the County is receiving funds)			
		FEDERAL %	Catalog of Federal Domestic Asst.			
STATE 9	6 OTHER %	(CFDA # Required)	*(CFDA) Number			
		L'is les de Cada	all agreement the last through a grant description. The follows	vina		
is a partial listing of the two digit agency	y identifier:		ral agency and the last three the grant description. The follow	nng		
11 vvv Dent of Commerce 16 xxx	t HUD 20.xxx USDOT t USDOJ 39.xxx General Svs. At	dmin. 83.xxx FEMA 9	14.xxx Dept. of Education 13.xxx USDHHS			
NOTE: If the contrac	t/grant is associated with more th	ian one CDFA number, e	ach segment must have its own summary form.			
☐ New	☐ Renewal Previous Amou	ınt: \$	☐ Modification Original Amount: \$			
	Previous Date:		Original Date:			
PUBLIC CONTR	ACTING INFORMATION	N (Fill out this section	n <u>only</u> if the County is spending funds)			
	ACTING INFORMATION		n only if the County is spending funds)			
Method of Selection:	ACTING INFORMATION	Type of 0	Contract:			
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Method of Selection:		<u>Type of (</u> □ New (⊠ Renev	Contract: complete sections below)			
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Method of Selection: □ Bid □ None □ Quote ☑ Other Beha □ Proposal Type of Contract: □ Goods and Services - If Not □ Under \$10,000 □ Under \$50,000 for Quotes □ Under \$150,000 & Approv □ Sole Source □ Contract with Public Agen □ Public Improvement — If Not □ Under \$50,000 □ Under \$50,000 for Quotes □ Between \$50,000 and \$100 Wage Requirements □ Personal Services Contract □ Under \$50,000	avioral Health t Using Bid or Proposal, Mar val from Board for Quotes cy of Using Bid, Mark Exempti 0,000 for Quotes and Prevailing — If Not Using Proposal, Mar	Type of €	Contract: complete sections below) val (no need to complete sections below) Cication (no need to complete sections below) quipment Maintenance office Supplies sed Vehicles tate Purchasing other			
Method of Selection: □ Bid □ None □ Quote ☑ Other Beha □ Proposal Type of Contract: □ Goods and Services - If Not □ Under \$10,000 □ Under \$50,000 for Quotes □ Under \$150,000 & Approv □ Sole Source □ Contract with Public Agen □ Public Improvement — If Not □ Under \$5,000 □ Under \$50,000 for Quotes □ Between \$50,000 and \$100 Wage Requirements □ Personal Services Contract □ Under \$50,000 □ Under \$50,000	avioral Health t Using Bid or Proposal, Mar val from Board for Quotes cy ot Using Bid, Mark Exempti 0,000 for Quotes and Prevailing — If Not Using Proposal, Mar val from Board	Type of €	Contract: complete sections below) val (no need to complete sections below) fication (no need to complete sections below) quipment Maintenance office Supplies sed Vehicles tate Purchasing other			
Method of Selection: □ Bid □ None □ Quote ☑ Other Beha □ Proposal Type of Contract: □ Goods and Services - If Not □ Under \$10,000 □ Under \$50,000 for Quotes □ Under \$150,000 & Approv □ Sole Source □ Contract with Public Agen □ Public Improvement — If Not □ Under \$50,000 □ Under \$50,000 for Quotes □ Between \$50,000 and \$100 Wage Requirements □ Personal Services Contract □ Under \$50,000 □ Under \$150,000 & Approv Will project be reported to Bureau	avioral Health t Using Bid or Proposal, Mar val from Board for Quotes cy of Using Bid, Mark Exempti 0,000 for Quotes and Prevailing — If Not Using Proposal, Mar val from Board of Labor for Prevailing Wages	Type of €	Contract: complete sections below) val (no need to complete sections below) fication (no need to complete sections below) quipment Maintenance office Supplies sed Vehicles tate Purchasing other			
Method of Selection: □ Bid □ None □ Quote ☑ Other Beha □ Proposal Type of Contract: □ Goods and Services - If Not □ Under \$10,000 □ Under \$50,000 for Quotes □ Under \$150,000 & Approv □ Sole Source □ Contract with Public Agen □ Public Improvement — If Not □ Under \$5,000 □ Under \$50,000 for Quotes □ Between \$50,000 and \$100 Wage Requirements □ Personal Services Contract □ Under \$50,000 □ Under \$50,000	avioral Health t Using Bid or Proposal, Mar val from Board for Quotes cy of Using Bid, Mark Exempti 0,000 for Quotes and Prevailing — If Not Using Proposal, Mar val from Board of Labor for Prevailing Wages	Type of €	Contract: complete sections below) val (no need to complete sections below) fication (no need to complete sections below) quipment Maintenance office Supplies sed Vehicles tate Purchasing other			

EM COVERSHEET				
ational Corp.				
Requested Agenda Date: 12/6/2022				
Phone/Ext.: 541-266-6700				
Background and description of need or problem: The current camera system used for security to monitor both inside and outside of the Coos Health & Wellness building is no longer under warranty. CHW is requesting replacement and installation of two indoor 4k cameras, eight exterior cameras and subscription license. SHI is contracted with the State of Oregon; Coos County's IT department utilizes SHI services.				
act with SHI International Corp., in an amount not nent head, Mike Rowley to sign.				
re of Dept. Head: Mike Rowley Digitally signed by Mike Rowley Oct. condition. Rowley, and constitue from the Wellings of the Condition Rowley, and constitue from the Wellings of the Condition Rowley of the Rowley of the Condition Rowley of the Rowley of				
el no later than the Monday prior to the Agenda				
I? orm attached? vendor (except state/federal grants or contracts)? surance Certificate attached? ttached? for filing?				

Revised 2/28/2022

Human Resources



Coos Health & Wellness 281 LaClair St. Coos Bay OR 97420

541-266-6700

	PURCHAS	E REQUEST				
VEND	OR: SHI	DATE: 11/16/202	22		<u></u>	
ADDR	ESS: Sommerset NJ, 08873	PURCHASE ORDER #: 23-0080-IT (Invalid if Missing)				
	732-652-3099 PHONE 732-652-0878 ail Address hogan_laskey@shi.com	TO BE ORDERED BY: Steven Ryan				
	DIT CARD		REQUESTED BY: Steven Ryan Phone Extension: 6780			
QTY	DESCRIPTION	CATALOG#	P	RICE PER ITEM	TOTAL	■REC. or B.O.
2	CF81-E Outdoor Fisheye Camera, 512GB, 30 Days Max	CF81-30E-HW	\$ 1	,528.65	\$ 3,057.30)
5	CD52-E Outdoor Dome Camera, 256GB, 30 Days Max	CD52-256E-HW	\$	1,069.82	\$ 5,349.10)
1	CB61-TE Outdoor Bullet Camera, 384GB, 30 Days Max	CB61-30TE-HW	\$	1,452.18	\$ 1,452.18	3
1	Mount systems	ACC-MNT-3 & ACC-N	ANT \$	721.13	\$ 721.13	
10	Verkada CD62 - Network surveillance camera - dome - indo	LIC-5Y	\$ 6	387.47	\$ 6,874.70)
2	Verkada Command Cloud Service - Subscription license (5	CD62-30-HW	\$	1,146.29	\$ 2,292.5	3
	Quote #			Total:	\$ 19,746.9	99
ada camer	a system to replace our existing system that isn't under	IARGE TO:	MGR II	NIT. BUI	OGET#	PROGRAM '
inty anym		dmin 1300		22-2	27	%
					300	%
AUTH	ORIZED SIGNATURE \$1-500/Date					%
	⊩					%

ROUTING:

BOC only:	
Consent Agenda	
	M COVERSHEET
Agenda Item Title: Request BOC to approve Commercial Lease Amendment; extending ou	& sign the Godfrey & Yeager Excavating, Inc. or current lease for one additional year.
Department: Road	Requested Agenda Date: 12/6/22
Contact Person: Paul	Phone/Ext.: 7664
Background and description of need or pro on the gravel bar property; which would exten expire September 4, 2023, in the amount of \$	oblem : We would like to amend our current lease d our current lease for one additional year set to 1,500 per year.
Funding Source: N/A	
Requested Action: Request BOC to approve Commercial Lease Amendment; extending out	e & sign the Godfrey & Yeager Excavating, Inc. ur current lease for one additional year.
Date: 11/28/22	Signature of Dept. Head.
For all matters, forward the document to Counsel deadline. Counsel will forward to Treasurer.	no later than the Monday prior to the Agenda
If this is a Contract or Grant: Is the contract or grant an original? Is the Contract/Grant Summary Fo Is the Contract signed first by the v If Insurance is required, Is the Insurance is returned to you for	rm attached? rendor (except state/federal grants or contracts)? rance Certificate attached? ached?
County Counsel	
Treasurer	
Human Resources	



Clerk's CJ No.:	CONTRACT / G (complete after filing)		RY FORM ot/Agreement/Grant No.:	(if applicable)
Name/Agency Name and Addres			-	
Contact Person: KEVIN YEAGI			Email:	
Amount of Contract/Grant Awar	-			
Payment Terms: (state lui		of payments)		
Effective Date: 12/6/22 Start			retroactive / prospective date	e)
End Date: 9/4/23 (if known)		,	• •	
County Department and Employ	vee Responsible for Perform	ance: PAUL SLATER	t. ROADMASTER	
Description: COMMERCIAL L	-			
Staff Requirements: New 1				
Will unemployment cost be incu	_			
			_	
FINANCIA	L INFORMATION (Fill o	ut this section <u>only</u> i	f the County is receiving fu	nds)
STATE 9	6 OTHER %	FEDERAL %	Catalog of Federal Domestic A *(CFDA) Number	Asst.
		(CFDA # Required)	(CFDA) Number	
*CFDA is a five digit number in the foll		o digits designate the feder	al agency and the last three the gran	nt description. The following
is a partial listing of the two digit agency 10,xxx USDA 14,xxx	HUD 20.xxx USDOT	66.xxx EPA 8	4.xxx Dept. of Education	
11.xxx Dept. of Commerce 16.xxx	USDOJ 39.xxx General Sys. Add	lmin, 83.xxx FEMA 9 an one CDFA number, ea	3.xxx USDHHS ach segment must have its own su	mmary form.
New	Renewal			
<u> </u>	Previous Amou	ınt: \$	Original Amount: \$	
	Previous Date:		Original Date: 11/2	.0/18
PUBLIC CONTRA	ACTING INFORMATION	(Fill out this section	n <u>only</u> if the County is spen	ding funds)
Method of Selection:		Type of C	Contract:	
☐ Bid ☐ None			complete sections below)	
Quote Other		☐ Renewal (no need to complete sections below) ☐ Modification (no need to complete sections below)		
☐ Proposal		⊠ Modu	ication (no need to complete secti	ons below)
Type of Contract:		1 270		
Goods and Services - If Not Under \$10,000	Using Bid or Proposal, Man		quipment Maintenance	
Under \$50,000 for Quotes			ffice Supplies	
Under \$150,000 & Approv	al from Board for Quotes		sed Vehicles	
☐ Sole Source ☐ Contract with Public Agen	cv		ate Purchasing ther	
_	·			
Under \$5,000	ot Using Bid, Mark Exemption		Iternative Contracting Method A	Approved by Board
Under \$50,000 for Quotes			ther	
	0,000 for Quotes and Prevailing			
Wage Requirements				
	 If Not Using Proposal, Ma 	rk Exemption:		
☐ Under \$50,000 ☐ Under \$150,000 & Approv	/al from Board			
Will project be reported to Bureau		under ORS 279C.800?	∐Yes ∐No	
Certificate of insurance required?	r esNo			
Date Approved by BOC:			Reviewed by Counsel: _	

BOC only: Consent Agenda				
Regular Agenda				
AGENDA ITEM	M COVERSHEET			
Agenda Item Title : Request BOC to approve and approval to post/fill this position.	new Fleet Service I-Lube Technician position			
Department: Road	Requested Agenda Date: 12/6/22			
Contact Person: Paul	Phone/Ext.: 7664			
Worker position this budget year, but after furt a Fleet Service I - Lube Technician position. T	oblem : We had planned to add a Maintenance ther evaluation of our shop, we would like to add his position will perform preventative hicles, trucks and heavy construction equipment.			
Funding Source: 003-2702-431.10-01 Fleet F	Regular			
Requested Action: Request BOC to approve and approval to post/fill this position.	e new Fleet Service I-Lube Technician position			
Date: 11/28/22	Signature of Dept. Head: Hauskut			
For all matters, forward the document to Counsel deadline. Counsel will forward to Treasurer.	no later than the Monday prior to the Agenda			
If this is a Contract or Grant: Is the contract or grant an original? Is the Contract/Grant Summary Form attached? Is the Contract signed first by the vendor (except state/federal grants or contracts)? If Insurance is required, Is the Insurance Certificate attached? Is the Clerk's Filing Coversheet attached? Do you want this returned to you for filing? County Counsel				
County Counsel 10				
Treasurer				

Human Resources _____

35

DESCRIPTION OF POSITION

Revision Date: December 6, 2022 Current Classification Title: Fleet Service I 1. Working Title: Fleet Service I - Lube Technician 2. 3. Department: Road Department 4. Pay Grade: 807 Extra Help Part Time Position Is: Full Time Seasonal Other Yes No No Teamsters #223 **Excluded from Bargaining Unit?** Yes 🛛 No 🗆 **Eligible for Overtime?** What is the purpose of this position? 5. The Lube Technician will support the Fleet Services department by performing daily preventative maintenance, minor repair and services on automobiles, trucks and heavy construction equipment utilized by the county. Essential functions of position: (Reason position exists is to perform these functions.) List duties that must be performed to accomplish the purpose of the position. Services and performs maintenance, fueling, greasing and minor repairs on gas and diesel automobiles and heavy equipment Check fluid levels, service lube points and performs routine preventative maintenance. Performs automotive and heavy equipment drivability diagnosis with assorted scan tools Communicates with vendors ordering parts, deliveries, prices, new techniques or developments. Travels to jobsites located within Coos County to service equipment as needed. Keeps accurate records of purchases and charges for inventory control. May be asked to travel to various vendors to pick up parts. Disperses parts from inventory and helps keep parts room organized. Generates work orders, cost estimates, and assists in keeping accurate equipment maintenance files. Other duties as assigned by Supervisor or Roadmaster. 7. Supervision: This position is supervised by the Fleet Service V and/or the Roadmaster. Working conditions of position: 8. Position will be required to bend, squat, kneel, twist, push, pull, lifting objects frequently that weigh in excess of 50 pounds and standing for long periods of time. Must be able to work outdoors in all-weather including extreme cold, heat and windy conditions. Regular and consistent attendance is required. Normal working hours are from 7am to 5:30pm Monday-Thursday. 9. List required special skills, licenses, certificates, etc.: High School Diploma or GED equivalent Valid Driver's license Skills in the use of a variety of hand tools. Knowledge of standard practices, materials, and modern methods used in the repair and maintenance of automotive and construction equipment. Knowledge of the principles and practices used in the safe and efficient operations of a automotive repair and maintenance shop. Effective communication skills. Computer experience entering data for preparing work orders and purchasing parts. Must provide your own basic hand tools Yes \boxtimes No Is operation of motor vehicle required? 10.

DESCRIPTION OF POSITION

- 11. List equipment, tools, machines used in performance of duties:
 - Shop truck, tire truck, air tools, hand tools, overhead cranes/hoists, computer diagnostic equipment, and forklift.
 - Various small tools and mechanical shop equipment

223 Road Teamster Local Fiscal Year 2022-2023 July 1, 2022

Pay Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
701	Clerical	\$ 17.13	\$ 17.65	\$ 18.18	\$ 18.72	\$ 19.29	\$ 19.86
801	Maintenance Worker I (No CDL)	\$ 18.26	\$ 18.81	\$ 19.37	\$ 19.95	\$ 20.56	\$ 21.18
						7101	33 50
802	Maintenance Worker II	19.4I	\$ 19.58	5 CU.35	07.12	\$ 7.04	
804	Maintenance Worker IV	\$ 22.06	\$ 22.73	\$ 23.41	\$ 24.10	\$ 24.83	\$ 25.58
			1				
805	Maintenance Worker V	\$ 23.04	\$ 23.73	\$ 24.44	\$ 25.17	\$ 25.93	\$ 26.71
908	Maintenance Worker VI	\$ 25.38	\$ 26.14	\$ 26.92	\$ 27.74	\$ 28.57	\$ 29.43
807	Fleet Service 1 🗡	\$ 20.56	\$ 21.18	\$ 21.81	\$ 22.46	\$ 23.15	\$ 23.83
808	Fleet Service II	\$ 21.70	\$ 22.35	\$ 23.01	\$ 23.71	\$ 24.42	\$ 25.16
809	Fleet Service III	\$ 22.53	\$ 23.20	\$ 23.90	\$ 24.62	\$ 25.36	\$ 26.12
810	Fleet Service IV	\$ 23.13	\$ 23.82	\$ 24.53	\$ 25.28	\$ 26.03	\$ 26.80
811	Fleet Service V	\$ 25.38	\$ 26.14	\$ 26.92	\$ 27.73	\$ 28.57	\$ 29.41
							-

r					
BOC only: Consent Agenda					
Regular Agenda					
AGENDA	A ITEM COVERSHEET				
Agenda Item Title: Request BOC approto a Fleet Service IV position.	oval to reclassify the current Fleet Service III employee				
Department: Road	Requested Agenda Date: 12/6/2022				
Contact Person: Paul Slater	Phone/Ext.: 7664				
Background and description of need or problem Road department is requesting Board approval to reclassify Shawn Taff from a Fleet Service III Step 4 position to a Fleet Service IV Step 4. After a yearly review of his position description and paygrade, it was determined that the Fleet Service IV job description and paygrade more closely reflects the duties that Shawn has been performing. This reclassification would be effective 12/1/2022.					
Funding Source: 003-2702-431.10-01 Fleet Wages					
Requested Action: Request BOC app employee to a Fleet Service IV- Step 4 APPONE RISO Date: 11/28/22 Sign	roval to reclassify the current Fleet Service III-Step 4 effective December 1, 2022. MWW スナルースおりり nature of Dept. Head:				
For all matters, forward the document to Counse Counsel will forward to Treasurer.	el no later than the Monday prior to the Agenda deadline.				
• • • • • • • • • • • • • • • • • • • •					
Treasurer					



Human Resources

1	BOARD OF COMMISSIONERS					
2	COUNTY OF COOS/STATE OF OREGON					
3	In the Matter of a Reclassification) RESOLUTION To Fleet Service IV for Shawn Taff) 22-11-236 P Effective December 1, 2022)					
5 6 7 8	THIS MATTER HAVING COME BEFORE the Board of Commissioners at a regular meeting held December 6, 2022; and WHEREAS, Shawn Taff is currently classified as a Fleet Service III in the Coos County Road Department, Pay Grade 809, Step 3 with a salary of \$23.90/hr;					
9	and					
10	WHEREAS, Shawn Taff has received a proper performance evaluation recommending a merit step increase; and					
12	WHEREAS The Board of Commissioners having made a determination this date					
13	whereas The Board of Commissioners having made a determination this date that a reclassification is appropriate given the duties he performs for the					
14	Coos County Road Department;					
15	THEREFORE BE IT RESOLVED reclassifying Shawn Taff to a Fleet Service IV					
16 17	position, with a salary adjustment as follows, effective December 1, 2022:					
18	EMPLOYEE CLASSIFICATION GRADE RGE. STEP AMOUNT					
19	PUBLIC WORKS - FLEET SERVICE - 003-2702-431.10-01					
20	Taff, Shawn Fleet Service IV 810 4 \$25.28/hr					
21	BE IT FURTHER RESOLVED that the above employee's anniversary date shall					
22	remain December 1 each year.					
23	DATED THIS day of, 2022.					
24	BOARD OF COMMISSIONERS					
25						
26 27	Commissioner Commissioner Commissioner					

28 Resolution 22-11-236 P

223 Road Teamster Local Fiscal Year 2022-2023 July 1, 2022

:0	19.86	21.18	22.50	25.58	26.71	29.43	23.83	25.16	26.12	26.80	29.41	
Step 6	T	2	2	2	2	2	2	2	2	2	2	
	₩.	ب	\$	\$	\$	\$	\$	÷	₩.	\$	\$	
Step 5	19.29	20.56	21.84	24.83	25.93	28.57	23.15	24.42	25.36	26.03	28.57	
 	₩.	\ \	\$ (\$	\$ 1	\$	\$	\$	\$	\$ 35	\$ \$	
Step 4	18.72	19.95	21.20	24.10	25.17	27.74	22.46	23.71	24.62	(25.28	27.73	
	\$	\$ 2	\$ 6	Ş	\$ 1	\$ 2	1 \$	1 \$	75	\$	\$ 2	
Step 3	18.18	19.37	20.59	23.41	24.44	26.92	21.81	23.01	23.90	24.53	26.92	
	\$	\$	4	4	ş	4	\$	45	\$	\$	45	
Step 2	17.65	18.81	19.98	22.73	23.73	26.14	21.18	22.35	23.20	23.82	26.14	
	\$	\$	\$	φ.	4	Ϋ́	\$	\$	₹\$	₩.	\$	
Step 1	17.13	18.26	19.41	22.06	23.04	25.38	20.56	21.70	22.53	23.13	25.38	
	\$	\$	\$	₩.	\$	ν	\$	\$	\$	\$	\$	
		rker I (No CDL)	rker II	rker IV	rker V	rker VI			Alwont	12.C/055		
	Clerical	Maintenance Worker I (No CDL)	Maintenance Worker II	Maintenance Worker IV	Maintenance Worker V	Maintenance Worker VI	Fleet Service I	Fleet Service II	Fleet Service III	Fleet Service IV	Fleet Service V	
Pay Grade	701	801	802	804	805	806	807	808	608	810	811	

BOC only: Consent Agenda					
Regular Agenda					
AGENDA IT	EM COVERSHEET				
Agenda Item Title: Order 22-11-085L In tinto the Coos County Forest	he Matter of Incorporating Certain Real Property				
Department: Forestry	Requested Agenda Date: 12/06/22				
Contact Person: Cole Waddington	Phone/Ext.: 7752				
Background and description of need or problem : Order 22-11-085L Matter of Incorporating Land into the County Forest					
Funding Source: N/A					
Requested Action: Approve Order 22-11 Forestry	-085L Matter of Incorporating Land into County				
Date: 11/28/22 Signatu	ure of Dept. Head:				
For all matters, forward the document to Counsel no Counsel will forward to Treasurer.	o later than the Monday prior to the Agenda deadline.				
If this is a contract or grant: Is the contract or grant an original? Is the Contract/Grant Summary Form attached? Is the contract signed first by the vendor (except state/federal grants or contracts)? If insurance is required, is the insurance certificate attached? Is the Clerk's Coversheet attached? Do you want this returned to you for filing?					
County Counsel					
Treasurer					
Human Resources					

34

1	BOARD OF COMMISSIONERS				
2	COUNTY OF COOS				
3	STATE OF OREGON				
4 5	In the Matter of Incorporating Certain Real Property into the Coos County Forest ORDER INCORPORATING LAND INTO THE COUNTY FOREST				
6	22-11-085L				
7					
8	NOW BEFORE THE Board of Commissioners sitting for the transaction of County				
9	business on the 6th day of December, 2022, is the matter of designating the following described				
10	County owned land as County Forest land:				
11	PARCEL 1:				
12	Account #99917897, 1238, R13W, S36, 1L1201; containing approximately 4.1 acres,				
13	described in the Coos County deed records at 2020-9468.				
14					
15	AND IT APPEARING to the Board that the Board may incorporate County land into the				
16	County Forest pursuant to ORS 275.320 et seq.;				
17	AND IT FURTHER APPEARING to the Board that designating these parcels of County				
18	land as Coos County Forest land is in the best interest of the public;				
19	NOW, THEREFORE, the Board FINDS that the designation of the above-described				
20					
21	parcels of County land as County Forest is in the best interest of the public;				
22	AND IT IS HEREBY ORDERED that the above-described parcels of land owned by				
2324	Coos County are designated County Forest land and incorporated into the Coos County Forest;				
24 25	AND IT IS FURTHER ORDERED that, pursuant to ORS 275.360, this order shall be				
26	recorded in the deed records of the Coos County Clerk.				
27					
28	Dated this day of				

BOC only: Consent Agenda					
Regular Agenda					
AGENDA IT	TEM COVERSHEET				
	P00006) is to exercise Option Period 4 increasing modification (P00005) DE obligate unused funds in 019C0001				
Department: Sheriff's Office	Requested Agenda Date: 12/20/22				
Contact Person: Captain Sean Sanborn	Phone/Ext.: 7874				
Background and description of need or problem : BLM-OR Modification P00006 adding \$154,454.00 and modification P00007 decrease of unused funds by \$31,722.47. Total five-year contract total is \$639.580.49					
Funding Source: 331.02-04 BLM Timber I	Patrol				
Requested Action: Board review and audecrease modification.	ıthorize Chair to sign both increase and				
Date: 11/29/22 Signatu	re of Dept. Head:				
For all matters, forward the document to Couns deadline . Counsel will forward to Treasurer.	el no later than the Monday prior to the Agenda				
☐ If Insurance is required, Is the Ins☐ Is the Clerk's Filing Coversheet a☐ Do you want this returned to you	Form attached? e vendor (except state/federal grants or contracts)? surance Certificate attached? attached?				
County Counsel					
Treasurer					

Human Resources _____

		CONTRACT / G				
Clerk's CJ No.:_		(complete after filing)	Contrac	t/Agreement/Grant N	o.: <u>140L5019C00</u> 0	<u>)1(</u> if
applicable)						
Name/Agency N	ame and Address: <u>US</u>	DOI-Bureau of Land I	Mgmt,1220 SW 3rd A	ve. 12th Floor, Portla	ınd, OR 97204	
Contact Person:	Gail Mance, Contracti	ng Officer	Phone No: 503-808	<u>8-6490</u> Ema	il:	
Amount of Contr	act/Grant Award: \$ 7	08,157.00 Five Years	- Base Year 129,433	.00 - Year One \$135,2	231.00 - Year Two	<u></u>
\$141,319.00- Ye	ar Three \$147,720.00-	Year Four \$154,454.0	00 and De-Obligate U	nused Funds Base yea	ar \$15,206.59 and	De-Obligate
Unused Funds Y	ear One \$5,486.42 and	l De-Obligate Unused	Funds Year Two \$16	5,161.03 and De-Oblig	gate Unused Funds	Year Three
\$31,722.47.						
Payment Terms:	Quarterly Reimburser	nent (state lump sum	or amount and time o	f payments)		
Effective Date: 1	0/1/21 Start Date: 9	9/30/2023 (if different	from effective date,	i.e. retroactive / prosp	ective date)	
End Date: 9/30/2		· · · · · · · · · · · · · · · · · · ·				
	ent and Employee Res	nonsible for Performa	nce: Sheriff - Crimin	al, Captain Dan Loon	.ey	
	ber Patrol - Five Year	_	•			e of
•	ar One \$135, 231.00 a		-			
•	Three \$147,720.00 de					
-	nts: \square New \boxtimes Existin		morouse by Tour Foo	11 (13 1, 13 1100 totain	12 402712001121	
-	ent cost be incurred?					
will unemployin	ent cost de incurred?	☐ i es ⊠ino				
	FINANCIAL INF	ORMATION (Fill o	ut this section <u>only</u> i	f the County is receive	ving funds)	
	STATE %	OTHER %	FEDERAL %	Catalog of Federal Do		
		100%	(CFDA # Required)	*(CFDA) Nui	mber	
*CFDA is a five digi	t number in the following fo		o digits designate the feder	al agency and the last three	the grant description.	The following
	he two digit agency identifi 14.xxx HUD			4.xxx Dept. of Education	,	_
11.xxx Dept. of C	ommerce 16.xxx USDOJ FE: If the contract/grant i	39.xxx General Svs. Ad	min. 83.xxx FEMA 9	3.xxx USDHHS	anum aum maur faum	
	_	Renewal	an one CDFA number, ea			
∐ New		Previous Amou	nt: \$	☑ Modification Original Amount: \$ 129,433.00)
		Previous Date:		Original Date: 11/20/2018		
PUE	BLIC CONTRACTIN	IG INFORMATION	(Fill out this section	only if the County i	is spending funds)
			,			
Method of Select			Type of C			
□ Bid	☐ None			omplete sections below) al (no need to complete se	ations halow)	
☐ Quote ☐ Proposal	Other			cation (no need to complete se		
-						
Type of Contract	<u>:</u> ervices - If Not Using	Rid or Proposal Mar	k Exemption			
☐ Under \$10	-	Did of Frepoda, 1.202		uipment Maintenance		
	,000 for Quotes			fice Supplies		
☐ Under \$15	0,000 & Approval from	Board for Quotes		ed Vehicles ate Purchasing		
_	vith Public Agency			her		
	vement – If Not Using	Bid. Mark Exemptic	on:			
☐ Under \$5,0		<u></u>		ternative Contracting M	ethod Approved by I	Board
	,000 for Quotes	0 1 10 11	☐ Ot	her		
☐ Between \$ Wage Require	50,000 and \$100,000 for ements	r Quotes and Prevailing				

BOC only:	
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AGENDA ITEM COVERSHEET

Agenda Item Title: Approval of Funds for Relocation Agreement

Department: DA's office Requested Agenda Date: 12/6/2022

Contact Person: Paul Frasier Phone/Ext.: 541-396-7550

Background and description of need or problem: Due to the current crisis in the DA's Office with three vacant positions, and lack of candidates applying for the vacancies, request Board approval of a Relocation Reimbursement Agreement to attract applicants for the Deputy District Attorney position. This is necessary to be competitive with other counties. The Relocation Reimbursement Agreement would be up to \$5,000 (depending on distance and other factors at the discretion of the District Attorney) and shall be in effect until the three vacancies are filled. The Agreement shall include a pay-back schedule for up to two years. The Prosecuting Attorney's Association members have signed a waiver of all pay equity complaints. See attached Waiver and copy of proposed Relocation Reimbursement Agreement.

Funding Source: DA's Office 001-7000-412.10-07

Requested Action: Request BOC approval of a Relocation Reimbursement Agreement of up to \$5,000 to attract new hires for the vacant positions of Deputy District Attorney. This will be in effect until the three current vacancies are filled.

Date: 11/28/2022	Signature of Dept. Head: For Paul France
For all matters, forward the docum Counsel will forward to Treasurer.	ent to Counsel no later than the Monday prior to the Agenda deadline.
Is the contract signed If insurance is required	an original? ummary Form attached? irst by the vendor (except state/federal grants or contracts)? , is the insurance certificate attached? eet attached or do you want it returned to you for filing?
County Counsel	
Treasurer	

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Human Resources

OFFICE OF LEGAL COUNSEL



Coos County Courthouse 250 N. Baxter St. Coquille, OR 97423 TEL (541) 396-7690 FAX (541) 396-1012 TDD Relay: 1-800-735-2900 www.co.coos.or.us NATHANIEL GREENHALGH-JOHNSON
County Counsel
MICHELLE WELLINGTON
Legal Office Manager

Date
To:
Via email:
Dear Click here to enter text.,
Relocation Expenses Reimbursement Agreement
This Agreement for Relocation Expenses Reimbursement is entered into between Coos County, a political subdivision of the State of Oregon and hereinafter referred to as County; and ("Applicant").
County has made an offer of employment to you for the position of Deputy District Attorney I commencing Any offer of employment is conditional upon
County agrees to reimburse you certain moving expenses that you incur as a result of moving your residence to Coos County to commence employment with the District Attorney's Office up to an amount not to exceed five thousand dollars (\$5,000.00). Qualified expenses shall be reimbursable upon submission of original receipts within ninety (90) days after employment commences. Per IRS rules, relocation expenses are considered to be taxable income and thus all applicable taxes will be withheld from any reimbursed amounts including Federal, State, FICA and Medicare taxes.
In exchange, you agree to remain voluntarily employed by Coos County in the position specified therein for at least two years (24 months) from date of hire.
County agrees to reimburse you for reasonable and actual moving expenses for the cost of moving normal household items from origin to Coos County. Reimbursable expenses shall include the following while relocating to Coos County: gas/fuel to drive to Coos County, rented moving van or trailer, and reasonable motel/food charges incurred during the period of travel.

Relocation Expenses Reimbursement Agreement – Coos County DA's Office Page 1 of 3

Also, funds may be used for rental expenses at destination, such as rent for up to ninety (90) days. Storage of items at an approved storage facility may also be reimbursable for up to ninety (90) days following employment start date. Standard carrier insurance coverage while in transit

is also considered reimbursable. Travel, including airfare and other public transportation costs, and lodging for self and immediate family members between the old and new home.

Applicant will be responsible for all expenses not listed above that relate to relocating to the new job location. Non-reimbursable expenses shall include, but not be limited to, the following:

- Special services such as maid service, carpet service, disassembly of unusual articles.
- Transportation of vehicles, camping or utility trailers, building materials, firewood, landscape materials, animals (including pets), boats, or items not considered to be normal household items.
- Visits to the new location to secure housing.
- Storage costs at destination beyond the 30 days as stated above.
- Standard carrier insurance for valuable items not normally covered under standard insurance.
- Costs associated with the sale or purchase of residences, or forfeiture of deposit, penalty, etc. as a result of breaking or terminating a lease/agreement.

The County reserves the right to deny relocation expenses if the County deems the expenses to not be reasonable and related to the move.

Reimbursement of the expenses shall be considered qualified expenses per current IRS regulations and are subject to tax withholding and will be processed as reimbursements per the County's standard claim procedures. (Applicants are encouraged to check with a tax accountant if they have any questions on what relocation expenses may be listed as deductions in personal income statements.)

If Applicant voluntarily terminates employment with County or is terminated for cause, Applicant agrees to repay County as follows:

- Employed less than 6 months from the date of hire 100% of the reimbursed
- Between the 7th and end of the 12th month 75% of the reimbursed amounts.
- Between the 13th and the end of the 18th month 50% of the reimbursed amounts.
- Between the 19th month and 2 years from the date of hire 25% of the reimbursed amounts.

Within ten (10) business days of Applicant's final day of employment, the County shall provide Applicant with a written statement showing amount owed to County on the repayment (if applicable). By signing below, Applicant agrees to pay County any repayment balance owed by no later than 90 days from Applicant's final day of employment.

If Applicant is terminated from employment for any reason other than reasonable cause, or after a period of two years from date of hire, no repayment will be required.

County shall have no responsibility or legal liability for goods damaged as a result of the relocation.

Relocation Expenses Reimbursement Agreement – Coos County DA's Office Page 2 of 3

balance at the highest legal rate.	
Signed:	
Paul Frasier	
District Attorney	Date
Signed:	
Please Print Full Name:	

Date _____

The parties have agreed to the above listed terms and conditions set forth in this Agreement. By signing below you also understand if you fail to repay the repayment amount owing in full, County may send the balance owing to a collection company, or file a claim in Small Claims Court. After ninety (90) days, the County may be entitled to interest and fees on any unpaid

Coos County Prosecuting Attorneys' Association

November 7, 2022

To Whom it May Concern;

The Coos County Prosecuting Attorneys' Association supports the District Attorney's proposal for a hiring, retention, and/or moving bonus to be added to the currently advertised open positions at the Office of the District Attorney. The Association, and its members, agree to waive all pay equity complaints based on this bonus.

Sincerely,

Coos County Prosecuting Attorneys' Association

(K)

Karen McClintock

∮ohn Blanc

Hannah Bollin

BOC only: Consent Agenda
Regular Agenda
AGENDA ITEM COVERSHEET
Agenda Item Title: Re-approval of MRT Stipend Agreement
Department: Human Resources Requested Agenda Date: 12/6/2022
Contact Person: Caroline Morgan Phone/Ext.: 541-396-7580
Background and description of need or problem: in Early 2021, the Board approved a Temporary Side Agreement with the AFSCME Union to provide a temporary incentive stipend of \$10.00 per hour for non MRT staff covering shortages in the MRT team. The MRT Program Manager anticipates two MRT staff members being absent in the near future. Therefore, we are requesting the Board re-approve the Side Agreement to cover these anticipated temporary absences commencing on December 1, 2022 until March 31, 2023.
Funding Source: 021-1302-444.10-01
Requested Action: Request BOC to approve Side Agreement with AFSCME Union re: MRT Stipend for non MRT Staff covering shortages.
Date: 11/28/2022 Signature of Dept. Head: Mike Rowley DN: cn-Mike Rowley, o=Coos Heal Wellness, ou, email-mike, rowley@chw.coos.or.u c=US Date: 2022.11.29 08:54:47 - 08'00'
For all matters, forward the document to Counsel no later than the Monday prior to the Agenda deadline . Counsel will forward to Treasurer.
If this is a contract or grant: Is the contract or grant an original? Is the Contract/Grant Summary Form attached? Is the contract signed first by the vendor (except state/federal grants or contracts)? If insurance is required, is the insurance certificate attached? Is the Clerk's Coversheet attached or do you want it returned to you for filing?
County Counsel
Treasurer
Human Pasauras ()



CONTRACT / GRANT SUMMARY FORM Contract/Agreement/Grant No.: Clerk's CJ No.: (complete after filed with Clerk) Name/Agency Name and Address: Caroline Morgan, HR Office Phone No. 541-396-7580 Contact Person: Carolne Morgan Amount of Contract/Grant Award: \$ N/A Payment Terms: N/A (state lump sum or amount and time of payments) Start Date: Upon execution End Date: 12/31/2023 County Department and Employee Responsible for Performance: Nathaniel Johnson, County Counsel Description: Agreement with AFSCME for MRT Stipend 12/1/2022 to 12/31/2023 FINANCIAL INFORMATION OTHER % FEDERAL % Catalog of Federal Domestic Asst. STATE % (CFDA # Required) *(CFDA) Number *CFDA is a five digit number in the following format: xx.xxx. The first two digits designate the federal agency and the last three the grant description. The following is a partial listing of the two digit agency identifier: 20.xxx USDOT 66.xxx EPA 84.xxx Dept. of Education 10.xxx USDA 14.xxx HUD 16.xxx USDOJ 39.xxx General Svs. Admin. 83.xxx FEMA 93.xxx USDHHS 11.xxx Dept. of Commerce NOTE: If the contract/grant is associated with more than one CDFA number, each segment must have it's own summary form. ☐ Modification Renewal New Original Amount: \$ Previous Amount: \$ **Original Date:** Previous Date: Staff Requirements: New Existing Subcontract Automatic Renewal? ☐Yes ☐No Will unemployment cost be incurred? ☐Yes ☐No PUBLIC CONTRACTING INFORMATION Type of Contract: Method of Selection: ☐ New (complete sections below) ☐ Bid ⊠ None ☐ Quote ☐ Other Renewal (no need to complete sections below) I , Modification (no need to complete sections below) ☐ Proposal Type of Contract: Goods and Services - If Not Using Bid or Proposal, Mark Exemption: Equipment Maintenance ☐ Under \$10,000 Office Supplies Under \$50,000 for Quotes Used Vehicles Under \$150,000 & Approval from Board for Quotes State Purchasing ☐ Sole Source ☐ Contract with Public Agency Other Public Improvement – If Not Using Bid, Mark Exemption: Alternative Contracting Method Approved by Board ☐ Under \$5,000 Under \$50,000 for Quotes ☐ Other Under \$100,000 & Not a Transportation Project for Quotes Personal Services Contract – If Not Using Proposal, Mark Exemption: Under \$50,000 Under \$150,000 & Approval from Board Will project be reported to Bureau of Labor for Prevailing Wages under ORS 279C.800? ☐Yes ☒No Certificate of insurance required? _ _Yes □No Form of contract: Oral Written (attach the written contract)

Reviewed by Counsel:

Date Approved by BOC:____

OC only: Consent Agenda			
Regular Agenda			
AGENDA ITEM COVERSHEET			
Agenda Item Title: Approval of Letter of Agreement with ONA			
Department: Human Resources Requested Agenda Date: 12/6/2022			
Contact Person: Caroline Morgan Phone/Ext.: 541-396-7580			
Background and description of need or problem Request Board approve and sign the attached Letter of Agreement with the Oregon Nurses Association. The three Nurses under the ONA CBA, though their Representative, have elected to remain on Teamsters OTET Health Insurance under the terms of the current ONA contract. This LOA sets out the start date and terms of the Agreement.			
Funding Source: 005-1100-441.10-01			
Requested Action: Board to approve and sign Letter of Agreement with ONA, and Coos Health & Wellness for insurance premiums effective December 1, 2022.			
Date: 11/28/2022 Signature of Dept. Head:			
If this is a Human Resources issue, forward to the Treasurer who will forward it to Human Resources. For all other matters, forward the document to Counsel no later than the Monday prior to the Agenda deadline. Counsel will forward to Treasurer.			
If this is a contract or grant: Is the contract or grant an original? Is the Contract/Grant Summary Form attached? Is the contract signed first by the vendor (except state/federal grants or contracts)? If insurance is required, is the insurance certificate attached? Is the Clerk's Coversheet attached or do you want it returned to you for filing?			
Departments Affected:			
COUNSEL:			
TREASURER:			
HUMAN RESOURCES:			

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CONTRACT / GRANT SUMMARY FORM Contract/Agreement/Grant No.: Clerk's CJ No.: (complete after filed with Clerk) Name/Agency Name and Address: Caroline Morgan, HR Officer, 225 N. Adams St. Coquille, OR Contact Person: Carolne Morgan Phone No. 541-396-7580 Amount of Contract/Grant Award: \$ N/A Payment Terms: N/A (state lump sum or amount and time of payments) Start Date: Upon execution End Date: N/A County Department and Employee Responsible for Performance: Nathaniel Johnson, County Counsel Description: Letter of Agreement with Oregon Nurses Association re: health Inusrance premiums FINANCIAL INFORMATION OTHER % FEDERAL % Catalog of Federal Domestic Asst. STATE % (CFDA # Required) *(CFDA) Number *CFDA is a five digit number in the following format: xx.xxx. The first two digits designate the federal agency and the last three the grant description. The following is a partial listing of the two digit agency identifier: 20.xxx USDOT 14.xxx HUD 66.xxx EPA 84.xxx Dept. of Education 10.xxx USDA 16.xxx USDOJ 39.xxx General Svs. Admin. 83.xxx FEMA 93.xxx USDHHS 11.xxx Dept. of Commerce NOTE: If the contract/grant is associated with more than one CDFA number, each segment must have it's own summary form. ☐ New ☐ Renewal Previous Amount: \$ Original Amount: \$ Previous Date: Original Date: Automatic Renewal? ☐Yes ☐No Staff Requirements: New Existing Subcontract Will unemployment cost be incurred? ☐Yes ☐No PUBLIC CONTRACTING INFORMATION Type of Contract: Method of Selection: □ Bid □ None ☐ New (complete sections below) ☐ Quote ☐ Other Renewal (no need to complete sections below) ☐ Modification (no need to complete sections below) ☐ Proposal Type of Contract: Goods and Services - If Not Using Bid or Proposal, Mark Exemption: ☐ Equipment Maintenance Under \$10,000 Office Supplies Under \$50,000 for Quotes Used Vehicles Under \$150,000 & Approval from Board for Quotes State Purchasing Sole Source Contract with Public Agency ☐ Other Public Improvement – If Not Using Bid, Mark Exemption: ☐ Alternative Contracting Method Approved by Board Under \$5,000 Under \$50,000 for Quotes Other ☐ Under \$100,000 & Not a Transportation Project for Personal Services Contract – If Not Using Proposal, Mark Exemption: Under \$50,000 Under \$150,000 & Approval from Board Will project be reported to Bureau of Labor for Prevailing Wages under ORS 279C 800? ☐Yes ☒No Form of contract: Oral Written (attach the written contract)

Reviewed by Counsel: //

Date Approved by BOC:

BOC only: Consent Agenda			
Regular Agenda			
AGENDA ITEM COVERSHEET			
Agenda Item Title: Approval of Revised Vehicle Policy			
Department: Human Resources Requested Agenda Date: 12/6/2022			
Contact Person: Caroline Morgan Phone/Ext.: 541-396-7580			
Background and description of need or problem : The current Vehicle Policy has not been updated since 1993. At the recommendation of CIS, the Policy has been updated and revised. Request Board approve the attached Vehicle Policy and Resolution 22-11-233L effective December 6, 2022. Department Heads and Union reps have been provided copies of the drafts of the Policy throughout the year.			
Funding Source: N/A			
Requested Action: Request BOC to approve Coos County Vehicle Policy and sign Resolution 22-11-233L.			
Date: 11/18/2022 Signature of Dept. Head:			
For all matters, forward the document to Counsel no later than the Monday prior to the Agenda deadline. Counsel will forward to Treasurer.			
If this is a contract or grant: Is the contract or grant an original? Is the Contract/Grant Summary Form attached? Is the contract signed first by the vendor (except state/federal grants or contracts)? If insurance is required, is the insurance certificate attached? Is the Clerk's Coversheet attached or do you want it returned to you for filing?			
County Counsel			
Treasurer			
Human Resources			

1	BOARD OF COMMISSIONERS
2	COUNTY OF COOS/STATE OF OREGON
3	In the Matter of Approving The Coos) RESOLUTION County Vehicle Policy Effective) 22-11-233 L
4	County Vehicle Policy Effective) 22-11-233 L December 6, 2022)
5	THIS MATTER HAVING COME BEFORE the Board of Commissioners at a regular
6	meeting held December 6, 2022; and
7	WHEREAS, Coos County having a Vehicle Policy in place dated 1993 which
8	required updating; and
9	WHEREAS, the Human Resources Department having revised the Coos County
10	Vehicle Policy, with copies having been provided to Department Heads, Elected
11	Officials, and Union Representatives;
12	THEREFORE, BE IT RESOLVED approving the revised Coos County Vehicle
13	Policy effective December 6, 2022.
14	
15	DATED THISday of, 2022.
16	BOARD OF COMMISSIONERS
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20	Commissioner Commissioner
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28 Resolution 22-11-233 L



INTRODUCTION

It is the policy of Coos County to prevent, control or minimize the actual and potential losses faced by Coos County from the operation of motor vehicles.

This Vehicle Policy establishes minimum standards for County Departments and is applicable to elected officials, employees, temporary hires, and volunteers who operate County vehicles and equipment on County business. To drive safely is the first duty of every driver. This means driving defensively, anticipating the mistakes, actions, recklessness or absentmindedness of pedestrians or other drivers, and being prepared at all times to do everything possible to prevent an accident.

Drivers are required to observe all rules and procedures outlined in this manual and all motor vehicle laws at all times, and as more fully set forth in Oregon Motor Vehicle Law.

Department Heads (which includes Elected Officials) may apply additional requirements to this Policy as long as they are equal to or more restrictive than the standards set forth within.

This Policy covers only the driving of vehicles such as cars, vans and pickups.

The County's Risk Manager is responsible for general administration of this Policy. Violations of this Policy may result in disciplinary action, up to and including termination of employment, loss of volunteer status, or driving restrictions. Department Heads are expected to be knowledgeable of, and shall be responsible for implementing this Policy within their respective departments. Requests to deviate from this Policy must be submitted in writing and reviewed by the Risk Manager. Employees under the CADS Union are the only exception to the rules listed in this Policy but will be required to be entered into the DMV's Automated Reporting System if their position description includes driving as an essential function.



SECTION 1

CONDITIONS FOR DRIVING VEHICLES ON COUNTY BUSINESS

QUALIFICATIONS

To qualify as a driver of Coos County vehicles or of personal vehicles for county business, a driver must meet the following conditions:

- 1. Be at least 18 years of age.
- 2. Carry a valid Oregon Driver's License.
- 3. Possess a Commercial Driver License if required.
- 4. Have in effect a current liability insurance policy for a personal vehicle used for county business with at least the minimum liability coverages required under Oregon Law. Oregon's mandatory insurance Law ORS 806.010 requires a minimum liability limit of \$25,000 per person for bodily injury and property damage; \$50,000 per accident for bodily injury to others; and \$20,000 per crash for damage to other's property.
- 5. Have knowledge of, and adhere to rules, state and municipal traffic laws and regulations.
- 6. Be approved by a supervisor to drive on Coos County business.
- 7. Have attended an acceptable defensive driving class at least once every three years. New Hires must attend an acceptable driving course within three months of hire. The Coos County Risk Manager shall be responsible for identifying acceptable defensive driving classes. All relevant trainings shall be documented in the employee's personnel file.

Employees may be required to attend a Defensive Driving training because of a work-related incident, a series of work -related incidents, or a poor driving record.



SECTION 2 GENERAL RULES

For all drivers on County related business, on-the-job traffic offenses and/or misconduct involving vehicles may be grounds for disciplinary action. Traffic offenses that occur in a County vehicle during non-work time may result in the employee's loss of a County-provided vehicle. It is the intent of this Policy that unsafe behavior be corrected and, should discipline become necessary, that the discipline follow the County's Employee Handbook and Union contracts, as applicable.

Drivers shall not drive County vehicles or private vehicles for County business when they are required to take medication that may impair their ability to safely operate a moving vehicle. If in doubt, the employee should first obtain approval from his/her physician that it is safe to drive while taking the medication. An employee's Supervisor may require an employee or volunteer to provide a written physician's release verifying that a vehicle and/or other equipment can be safely operated while the employee or volunteer is taking prescribed or over-the-count medication.

County provided vehicles need to be kept as clean as possible, and free from trash. Use of tobacco products or eating while driving in a County provided vehicle is strictly prohibited. For safety reasons, drivers must turn on the vehicle headlights when driving a County vehicle, regardless of the time of day. This does not mean daytime running lights.

PERSONAL USE OF COUNTY VEHICLES

This Policy prohibits the personal use of County-provided vehicles unless approved in writing by employee's Supervisor. County vehicles may not be used to conduct such personal business as driving children to daycare or school, shopping, or transporting non-employee passengers. Stops or other uses of County vehicles are prohibited in all instances if they would reasonably expose the County to public perception of misuse or abuse of the driving privilege unless such stop or use is legitimately within the scope of performing assigned job duties. County employees may not purchase or transport alcoholic beverages at any time, nor transport unauthorized passengers (as defined in the following section), while using a County vehicle, even if after hours.

Coos County complies with the IRS Rules under IRS Publication 15-B (Employer's Tax Guide to Fringe Benefits – Commuting Rule). A Department Head is responsible for notifying the Finance Department if an employee takes a vehicle home under circumstances that require reporting this benefit on the employee's behalf. Marked (and unmarked when applicable) police, fire and public safety officer vehicles are exempt from these IRS rules. Supervisors unsure of the rules should contact the Finance Department.

Work-to-home privileges of law enforcement vehicles (not taxable requests for work-to-home use) will be evaluated based on the definable benefit of such assignment to the County and compliance with IRS regulations for non-taxable assignments as determined and administered by the Coos County Finance Department. Requests for assignment of a County vehicle for work-to-home use shall be made by the Department Head, or as provided for in a Union contract.

USING YOUR OWN VEHICLE FOR COUNTY BUSINESS

The County allows use of privately-owned motor vehicles to conduct official County business. Registration must be current and vehicle used must be insured against liability (person and property) in an amount not less than the minimum requirements of the State of Oregon. See Section 1 (4). A privately-owned motor vehicle used for County business must be a conventional, at least four-wheel vehicle, and be in safe mechanical condition and adequate to provide safe transport. Vehicle equipment must conform to State of Oregon requirements. It is recommended that vehicle headlights be on when driving, for safety reasons. A motor pool vehicle, if available, shall be used to drive on official county business when a personally owned vehicle does not meet these standards.

Mileage and Parking: Employees will be reimbursed for authorized use of their personal vehicles at a rate established by the Internal Revenue Service. Reasonable parking costs are also reimbursed upon submission of receipts on an expense report, which is available on the County's Intranet page under Forms.

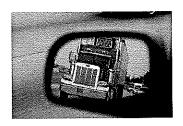
MOVING OR TRAFFIC VIOLATIONS

The driver will be personally responsible and liable for all speeding, traffic violations and parking violations while operating County or personal vehicles on County business. Drivers are required to notify their Supervisor within 72 hours of any citations received in the course and scope of their job duties.

PASSENGERS

Your Supervisor must approve all non-work-related passengers. It is not approved to have family members as passengers in County vehicles, except for long distance trips to conferences, etc. All passengers must wear seat belts. Hitchhikers are not permitted in County vehicles.

Coos County appreciates any suggestions from you that may improve our safety, service, and working conditions to make our operation more efficient and safer.



SECTION 3

DMV's AUTOMATED REPORTING SYSTEM

THIS SECTION PERTAINS TO COUNTY POSITIONS WHICH REQUIRE DRIVING AS AN ESSENTIAL FUNCTION.

For such positions, employees will be required to be registered with the DMV's Automated Reporting System (ARS) and will be asked to sign an authorization form. Failure to comply may result in revocation of driving privileges. If an employee's driver's license is not valid or the driving record is no longer acceptable, the employee shall not drive for County business and may be subject to discipline. The Human Resources Department shall consult with Department Heads to determine which existing positions meet essential driving requirements.

The County's Human Resources Department shall be responsible for entering and removing employees into the ARS, and receiving notifications or updates when transactions are entered on an employee's driving record such as speeding tickets and citations, convictions, accidents, suspensions, cancellations or revocations. Driving record information for existing and potential new hires shall become a part of an employee's personnel file maintained in the Human Resources Department.

An essential function of the position is defined as follows: Where the requirement exists for regular driving away from the home office, or essential duties that cannot be accomplished without driving.

Employees unsure if their position requires driving as an essential function should consult with their Supervisor. For instance, a Department's business operations manager attending a training or conference once or twice a year, or taking mail to the post office from time to time is not considered 'essential' driving.

Employees considered 'essential drivers' are responsible for reporting to their Supervisor any change in Driver's License status within 72 hours of occurrence or change in status. Supervisors are responsible for immediately notifying the County's Risk Manager so an appropriate course of action can be developed, if necessary. Failure to report a suspended license and other "prohibited" action by an employee may result in disciplinary action, up to and including termination of employment. Accidents, convictions, suspensions and citations involving off-duty driving in a personal vehicle count for the purpose of these rules.

Election Board workers hired temporarily to assist with an election are not required to be in the ARS system.

NEW HIRES

Recruitment for positions requiring driving as an essential job function shall be identified prior to any job announcement. Any offer of employment shall be conditional upon the selected candidate submitting to a successful driving record check with results that meet the County's standards. The Human Resources Department will complete the driving record check and inform the hiring manager of the results. If the driving record does not meet County standards, the Human Resources Department will make a recommendation not to hire the applicant. If the Department hiring authority wishes to contest this recommendation, an appeal may be made to the County's Risk Manager. Applicants who do not have an acceptable driving record that meet the requirements will be denied employment.

If driving a vehicle is listed as an essential function on an employee's job description, then the following shall apply to new hires:

- Out-of-state license holders must obtain a valid driver's license in Oregon within 30 days of being hired and provide Human Resources with a copy once obtained.
- If an applicant is from outside the State of Oregon, the applicant will be required to sign a release form allowing Coos County to acquire the driving record from the appropriate state, once an offer of employment has been made.
- Successfully complete, within three months, a County provided driving course as selected by the County's Risk Manager.
- Sign the Coos County Vehicle Policy Acknowledgment on day of hire.

For potential new hires, appeal hearings must be requested in writing within seven calendar days of notification and addressed to the County's Human Resources Department, addressed to 225 N. Adams Street, Coquille, OR 97423.

Per Oregon Law, for positions that do not list driving as 'essential' on the job description, supervisors should <u>not</u> ask applicants for a copy of their driver's license at hire for the purpose of identification.

COUNTY STANDARDS

An acceptable driving record is one that reflects a consistent pattern of safe driving behaviors over time. The County's review of the driving record focuses on infractions and unacceptable patterns that would indicate an increased risk of an accident.

Employees who are required to possess a commercial driver's license must also comply with all Oregon DMV regulations.

In order to be eligible to drive on county business, an employee must meet the following criteria:

- 1. Anyone with a suspended or revoked license shall not be permitted to operate a vehicle for County business.
- 2. No traffic crime convictions within the last 12 months, and no more than two within the past three years. Per ORS 801-545, traffic crime means any traffic offense that is punishable by a jail sentence. Traffic crimes may include, but are not limited to the following:
 - Driving under the influence of alcohol or drugs, or driving while impaired
 - Driving while license is suspended or revoked
 - Leaving the scene of an accident
 - Road rage, menacing, harassment
 - Homicide, manslaughter, or assault arising out of the use of a vehicle
 - Reckless driving
 - Attempt to elude a Police Officer
 - Failure to perform the duty of a driver at the scene of an accident
 - Other similarly serious violations (speeding 21 mph or more over posted limit)
- 3. No more than two minor traffic related violations in the previous two years. Minor violations may include but are not limited to class A, B or C violations that resulted in a conviction, such as:
 - Speeding 20 mph or less over the posted limit
 - Failure to obey traffic control or signal
 - Improper lane change
 - Failure to signal or failure to yield the right of way
 - Cell phone or texting violations
 - Failure to wear a seat belt
 - Other similar violations
- 4. Any combination of the above which would indicate a pattern of behavior and may expose the County to unacceptable risk. This may also include a review of class D traffic violation convictions.

Access to information obtained in the motor vehicle records check process is restricted to only those persons with a demonstrated and legitimate need to review the information.

The final determination of an unacceptable driving record shall be in consultation with the County's Risk Manager, Human Resources Department, and County Counsel. Major and minor violations that are the result of one incident may be considered as such depending on the circumstances, or the relevance of the charges to the job responsibility.

Appeal Hearings may be requested before the Board of Commissioners and shall be dealt with on a case-by-case basis.



SECTION 4 SAFETY, ACCIDENTS, AND INCIDENTS

Oregon law (ORS 811.507) states it is illegal to drive while holding and using a mobile electronic device while driving (e.g. cell phone, tablet, GPS, laptop) or while at a stop light, stop sign, in traffic, etc. Using a hands-free or built in device, or CB radio is acceptable. Texting while driving is prohibited.

ACCIDENTS & INCIDENTS

This covers accidents and incidents involving a County vehicle, or while driving a personal vehicle on County business. Within one business day of the incident, submit a Vehicle Accident Report to the County's Risk Manager. Supervisors are responsible for ensuring this happens.

- 1. PER ORS 811.745, any vehicle accident resulting in injury or death to any person is subject to immediate reporting to law enforcement. Additional reporting to OR-OSHA may be necessary if hospitalization or death occurs.
- 2. Additionally, an employee must immediately report every County vehicle accident to their Supervisor without fail, no matter how minor.
- 3. In case of an accident, contact the Human Resources Department as soon as possible. Be specific about location, time, extent of injury and damage, and where you can be reached.
- Do not leave vehicle unattended except in an extreme emergency.
- Park safely and activate warning devices.
- 6. Prevent the moving of injured persons unless absolutely necessary.
- 7. Be sure to get the names of witnesses to the incident. If a witness refuses to give his/her name, record the license number of his/her vehicle. Regardless of the facts, admit nothing, promise nothing, and DO NOT ARGUE. Give your name, that you work for the County, and offer to show your license.
- 8. Have pictures taken whenever possible. If safe, do not move or allow any vehicles to be moved until someone arrives who can verify or witness the position of the vehicles, length, and position of the skid marks, and lights on the vehicles if at night.
- 9. Stay at the scene of an injury accident unless instructed by a Police Officer to proceed.
- 10. If you are involved in an accident with an unattended vehicle, you must stop and try to locate the owner. If you cannot locate the owner, you must place a note in or on the vehicle giving your name and entity's name and address.
- 11. Employee shall be required to complete the Accident Procedure Checklist (located in County vehicle glovebox).

All vehicle accidents occurring in a County provided vehicle will be reviewed by the Vehicle Safety Committee/Central Safety Committee to determine preventability, or the Accident Review Board. See Section 5.

INSPECTIONS

Drivers shall inspect vehicles at the beginning of each shift or prior to each trip to ensure that the vehicles are in safe operating condition prior to their use. This includes at a minimum checking tires for proper inflation, windows for visibility, mirrors property cleaned and positioned, all lights and safety features are in working order, fluid levels are within the proper range, no obvious fluid leaks, and inspecting the overall condition of the vehicle's exterior and interior.

SAFE DRIVING

You are expected to show every courtesy and consideration toward other drivers and pedestrians. Your conduct while driving must be such that it will in no way reflect adversely upon Coos County. If a situation arises that you are unable to settle in a friendly manner, phone your Supervisor and report the facts, and follow their advice.

Speed: The maximum speed limit is the "posted speed limit." Your speed at all times shall be reasonable and prudent with due consideration given to weather, other traffic, conditions of the road, and intersecting side roads of highways and city roads.

Striking Fixed Objects: In handling your vehicle on the highway, in city traffic, and at loading and unloading spots, remember that striking any fixed object such as abutments, parked cars, loading docks, overhead pipes or hydrants is classified as the fault of the driver.

Proper Backing: It is advisable to walk around the vehicle to ensure nothing is behind or in front of the vehicle before driving away. If there are two or more people, one person should stand behind the vehicle to spot while backing up.

Passing or Meeting a School Bus: When approaching a school bus, be on guard at all times for signals of intention to either discharge or pick up school children. It is illegal to pass, in either direction, a school bus that is stopped to pick up or discharge passengers. The only exception to this rule is when the roadway is divided by a barrier.

Pedestrians: You have NO right-of-way where pedestrians are concerned. Legally, they may walk on either side of the road, they can cross at intersections, and they can pop out from behind a parked car on a busy city street. Never take it for granted that they see you.

SEAT BELTS AND OTHER SAFETY POLICIES

All passengers and drivers are required to wear seatbelts while operating or riding in a vehicle.

The driver of the vehicle is responsible for enforcing the use of seatbelts by all occupants. Seatbelts are proven tools for reducing deaths and minimizing injuries from motor vehicle collisions.

Vehicles should always be maintained with a minimum of a quarter tank of fuel or more to prevent condensation and to ensure that the vehicle is ready to be used immediately in an emergency.

Vehicles are to be locked when left unattended.

Equipment not attached to the vehicle shall be stowed in a way that will ensure the equipment will not shift or move about during operation and cause injury or damage.

Department Head, the Human Resources Department, and the Board of Commissioners. The Human Resources Department will forward thereports to the appropriate Safety Committee.

- 7. In the event that either County Counsel or the Human Resources Department feel that recommendations should be made to the Board of Commissioners regarding policy or safety issues, such recommendations will be forwarded to the Board along with copies of the ARB reports. Copies of these recommendations will also be provided to the Driver, the Driver's Department Head and the appropriate Safety Committee via the Personnel Department. If neither Counsel nor Personnel feel any recommendations are necessary, none shall be made.
- 8. If recommendations are sent to the Board of Commissioners and a Safety Committee, the Safety Committee shall also make its recommendations to the Board within thirty (30) days. After receiving all recommendations, it is the responsibility of the Department Head and the Board of Commissioners to take any necessary action. Disciplinary actions for a Union represented driver involving termination or suspension will require a due process hearing.

COOS COUNTY VEHICLE POLICY ACKNOWLEDGMENT OF RECEIPT

I have received a copy of the Coos County Vehicle Policy. I agree to read it within ten (10) working days of receipt and I agree to abide by its contents. If I have any questions regarding the Policy's provisions, I agree to discuss them with my Supervisor.

Date		
Employee Name		
Employee Signature		

Please read and sign, then return this page to the Human Resources Department

BOC only: Consent Agenda	
Regular Agenda	
AGENDA ITEM COVI	ERSHEET
Agenda Item Title : CDBG- Subrecipient Agreement Childcare Assistance Program Project Number IA220	
Department: County Counsel	Requested Agenda Date: 12//06/2022
Contact Person: Nathaniel Johnson	Phone/Ext.: 7793
Background and description of need or problem: Between Coos County and CCD Business Developm and received funds for a 2021 Community Developm for the Emergency Childcare Assistance Grant Progra allow CCD to assist the County in utilizing these funds	ent Corporation. Coos County applied for ent Block Grant from Business Oregon, am. This Subrecipient Agreement will
Funding Source: CDBG Requested Action: Request to approve and sign	e Chair
Requested Action: Request to approve and sign CCD.	the Subrecipient Agreement with
Date: Signature of Dep	t. Head: Nathan Jahruga
For all matters, forward the document to Counsel no later deadline . Counsel will forward to Treasurer.	//
If this is a Contract or Grant: Is the contract or grant an original? Is the Contract/Grant Summary Form attack Is the Contract signed first by the vendor (and its in the Contract signed first by the vendor (and its in the Clerk's Filing Coversheet attached? Do you want this returned to you for filing?	except state/federal grants or contracts)? certificate attached?
County Counsel	
Treasurer	
Human Resources	



Clerk's CJ No.:		CONTRACT / G (complete after filing)		RY FORM ct/Agreement/Grant No.:	(if applicable)
Name/Agency Name	and Address: CC	D Business Developm	nent Corp., P.O. Box	1938 Roseburg, OR	
Contact Person: Bran	di Medeiros	Phone No: <u>541-</u>	-672-6728, Ext. 308	Email: b.medeiros@	ccdbusiness.com
Amount of Contract/	Grant Award: \$3	35,000.0 <u>0</u>			
Payment Terms: Upo	<u>n Invoice</u> (state l	ump sum or amount ar	nd time of payments)		
Effective Date: unpor	n execution St	art Date:(if diff	ferent from effective	date, i.e. retroactive / prospec	ctive date)
End Date: 12 months	after effective da	<u>te</u> (if known)			
County Department a	nd Employee Re	sponsible for Performa	ance: <u>Megan Simms,</u>	Finance Director/Treasurer	
Description: Subrecip	oient Agreement	with CCD to assist the	County with Grant C	Compliance and Administration	on for the Community
Development Block	Grant COVID-19	Funds for Emergency	Regional Childcare	Assistance Program (IA2209).
Staff Requirements:	□New □Existii	ig Subcontract			
Will unemployment	cost be incurred?	☐Yes ☐No			
<u> </u>	INANCIAL INI	FORMATION (Fill o	ut this section <u>only</u> :	if the County is receiving fu	nds)
	STATE %	OTHER %	FEDERAL %	Catalog of Federal Domestic	Asst.
			(CFDA # Required)	*(CFDA) Number	
*CEDA is a five digit num	ther in the following	Armat: vv vvv The first tw	o digits designate the fede	ral agency and the last three the grain	at description. The following
is a partial listing of the tw					n description. The following
10.xxx USDA 11.xxx Dept. of Comm	erce 16,xxx USDO	J 39.xxx General Svs. Ad	lmin. 83.xxx FEMA		٨
	I the contract/grant		an one CDFA number, e	ach segment must have its own su	mmary iorm.
∐ New		Renewal Previous Amou	ınt: \$	☐ Modification Original Amount: \$	}
		Previous Date:		Original Date:	
PUBLIC	CONTRACTI	NG INFORMATION	l (Fill out this sectio	n <u>only</u> if the County is spen	ding funds)
Method of Selection:			Type of (ontract:	
	None			complete sections below)	
			elow)		
☐ Proposal			☐ Modif	ication (no need to complete section	ons below)
Type of Contract:					
Goods and Servi		g Bid or Proposal, Mar		quipment Maintenance	
Under \$50,000				ffice Supplies	
	0 & Approval fron	Board for Quotes		sed Vehicles	
☐ Sole Source			☐ State Purchasing		
Contract with	Public Agency			ther	
	<u>nent – If Not Usir</u>	ig Bid, Mark Exemption		Itamatica Contracting Mathed	Annuary of by Doord
☐ Under \$5,000 ☐ Under \$50,000) for Quotes			Iternative Contracting Method A ther	approved by Board
	-	or Quotes and Prevailing			
Wage Requirement	nts				
		ot Using Proposal, Ma	rk Exemption:		
Under \$50,000) 00 & Approval fron	. Roard			
Onder \$150,00	o ce reprovat non	Doma			
Will project be reported	d to Bureau of Labo	or for Prevailing Wages u	under ORS 279C.800?	□Yes ⊠No	

Certificate of insurance required? ☐Yes ☒No

Date Approved by BOC:

Reviewed by Counsel:

BOC only: Consent Agenda	
Regular Agenda	

AGENDA ITEM COVERSHEET

Agenda Item Title: Board to Discuss Initiating the Reduction of the Redemption Period on a Tax Foreclosed Property Requested Agenda Date: 12/06/2022 **Department:** Counsel Phone/Ext.: 7690 Contact Person: Nathaniel Johnson Background and description of need or problem: The County recently obtained a tax foreclosure judgment on a property located at 51976 Big Creek Road, Myrtle Point, OR 97458 (Tax Account 1095411). The property is currently within the 2-year redemption period, which may be reduced if the property is subject to waste or abandonment. Attached with this agenda item is report from the County's Compliance and Land Specialist, Michael Baumer. The report

indicates that the property has multiple County Code violations and that the current occupants, in Mr. Baumer's opinion, are causing damage creating substantial depreciation to the property. I am requesting that the Board consider whether they would like to initiate a reduction in the redemption period for this property due to the fact that the property may be subject to waste or abandonment. If the Board would like to proceed with this process, the Board should direct the

Finance Department to initiate a lien search for the property.

Funding Source: n/a

If this is a contract or grant:

Requested Action: Board to consider reducing the redemption period for the subject property and directing the Finance Department to initiate a lien search to enable the County to provide the required legal notices. Signature of Dept. Head: Date: 11/28/2022 If this is a Human Resources issue, forward to the Treasurer who will forward it to Human Resources. For all

other matters, forward the document to Counsel no later than the Monday prior to the Agenda deadline. Counsel will forward to Treasurer.

☐ Is the contract or grant an original?
☐ Is the Contract/Grant Summary Form attached?
Is the contract signed first by the vendor (except state/federal grants or contracts)?
If insurance is required, is the insurance certificate attached?
Is the Clerk's Coversheet attached or do you want it returned to you for filing?
Departments Affected:
11 -
COUNSEL: ///

TREASURER:

Coos County Community Development

Coos County Community Development

Mailing Address: 250 N. Baxter, Coquille, Oregon

Building Codes Department – (541) 266-1098 - 1155 S 5th St., Coos Bay OR 97420 Planning Department – (541) 396-7770 – 60 E. Second St. Coquille OR 97423

www.co.coos.or.us

TDD (800) 735-2900

DATE:

November 23, 2022

TO:

Nathaniel Greenhalgh-Johnson, County Counsel

Jill Rolfe, Community Development Director

FROM:

Michael Baumer, Compliance and Land Specialist

RE:

Request for Reduced Redemption

This is a request to consider reduced redemption on pursuant to ORS 312.122.

Current property details:

SUBJECT PROPERTY INFORMATION

File Number

AV-22-025

Account Number:

1095411

Map Number:

29S112800-01300

Property Owner:

GAMBLE, DAVID L.

501 N 10TH ST UNIT B COOS BAY, OR 97420

Situs Address:

51976 BIG CREEK RD MYRTLE POINT, OR 97458

Acreage:

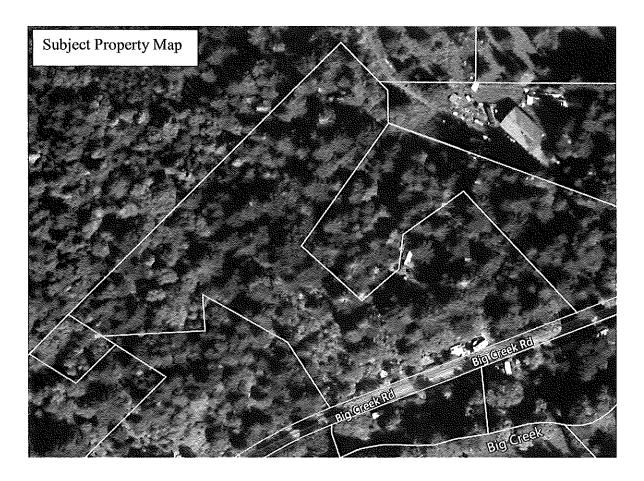
7.58 Acres

Zoning:

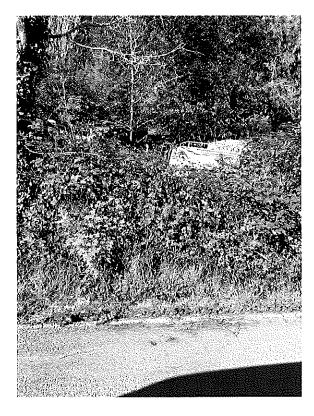
RURAL RESIDENTIAL-2 (RR-2)

Special Considerations:

NATURAL HAZARD - LANDSLIDE (NHLND)



These photos were taken on 10/12/22 showing solid waste. RV's and Vehicles. Observed people residing in RV.





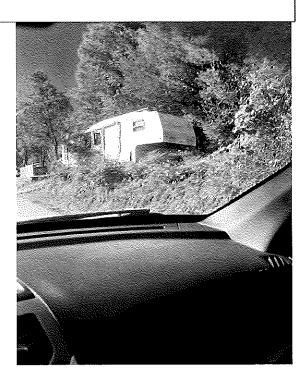
Converted structure to a dwelling without permits





RV used as a dwelling





Solid waste and accessory structure being lived in.



On June 30, 2022 Coos County Planning Staff set up a violation (File Number AV-22-025) on this property pursuant to a written complaint received. A letter was sent to Mr. Erickson on June 30, 2022. Mr. Erickson responded that complaint had the incorrect map number. Staff confirmed the change in maps numbers with the complainant and then sent out the notice of alleged violation to Mr. Gamble on July 22. 2022. The notice was mailed to 501 N. 10th St. Unit B, Coos Bay OR 97420 through USPS First Class Mail. The notice was not responded and no other mailing addresses were provided. The violation was placed on the list requiring a site visit for follow up.

On or about October 11, 2022 a site visit was conducted and photographs were taking from the roadway that confirm the violations exist. At that time contact was made with one of the tenants of the property. I asked if Mr. Gamble was home and the tenant did not know who Mr. Gamble was. I was told to come back later and speak to the gentleman who lived in the motorhome on the property. The gentleman who inhabits the motorhome is not Mr. Gamble, but might know where he is.

On October 12, 2022 a letter was mailed by USPS first class mail to Mr. Gamble at the address provided on the tax records and the situs address to the property. The letter outlined the violations and requested a formal response with a plan of compliance. There was no response within the 30-day timeframe provided. During this time period it was discovered this property was on the foreclosure list and falls within

the reduced redemption time period. Also, during this time I received another verbal complaint that more people were habituating the property. The letter mailed to the situs address was returned to the department by the post office "Return to Sender No Such Number Unable to Forward". The other letter was not returned.

The violations consist of multiple Recreational Vehicles (RV) as dwellings, illegal campground, illegal conversation of a structure for a dwelling and solid waste (garbage).

It is my belief that this property is not occupied by the owner of records and that the current tenants continue to cause damage creating substantial depreciation. This property should be considered for reduced redemption.

Coos County Zoning and Land Development Ordinance (CCZLDO)- Section 2.1.200

SOLID WASTE: All useless or discarded putrescible and non-putrescible materials, including but not limited to garbage, rubbish, refuse, ashes, paper and cardboard, sewage sludge, septic tank and cesspool pumping's or other sludge, useless or discarded commercial, industrial, demolition and construction materials, discarded or abandoned vehicles or parts thereof, discarded home and industrial appliances, manure, vegetable or animal solid and semi-solid materials, dead animals and infectious waste. The term does not include:

- (a) Hazardous waste as defined in ORS 466.005;
- (b) Materials used for fertilizer, soil conditioning, humus restoration, or for other productive purposes or which are salvageable for these purposes and are used on land in agricultural operations and the growing or harvesting of crops and the raising of fowls or animals, provided the materials are used at or below agronomic application rates; or
- (c) Woody biomass that is combusted as a fuel by a facility that has obtained a permit described in ORS 468A.040.

DWELLING: Any building that contains one or more dwelling units used, intended, or designed to be built, used, rented, leased, let or hired out to be occupied, or that are occupied for living purposes. A dwelling shall consist of a kitchen, bathroom(s) and living space. Dwellings do not including a RV, tent, teepee, yurt, hotels, motels, vacation rentals or boarding houses.

RECREATIONAL VEHICLE PARK (OAR 918-650-0005): A lot, parcel or tract of land upon which two (2) or more recreational vehicle sites are located, established or maintained for occupancy by recreational vehicles of the general public as temporary living quarters for recreational or vacation purposes. [OR 01-02-004PL 6/13/01]

RECREATIONAL VEHICLE (OAR 918-650-0005): A vehicle which is a) built on a single chassis; b) 400 square feet or less when measure at the largest horizontal projection; c) designed to be self propelled or permanently towable by a light duty truck; and d) designed primarily not for use as a permanent dwelling but as temporary living quarters for recreation, camping, travel, or seasonal use.

The basic entities are:

i. travel trailer – vehicular unit which has a roof, floor and sides and is mounted on wheels, but it is not of such size or weight as to require special highway movement permits when towed by a motorized vehicle, and has a floor area of less than 220 square feet, excluding built-in equipment such as wardrobes, closets, cabinets, kitchen units or fixtures and bath or toilet rooms;

ii. camping trailer – vehicle unit mounted on wheels and constructed with collapsible partial side walls which fold when the unit is towed by another vehicle and unfold at the campsite to provide temporary living quarters for recreational, camping or travel use, and has a floor area of less than 220 square feet, excluding built-in equipment such as wardrobes, closets, cabinets, kitchen units or fixtures and bath or toilet rooms;

iii. truck camper – portable unit which has a roof, floor and sides and is designed to be loaded on an off the bed of a truck or pick-up truck, and has a floor area of less than 220 square feet, excluding built-in equipment such as wardrobes, closets, cabinets, kitchen units or fixtures and bath or toilet rooms;

iv. motor home – vehicular unit built on or permanently attached to a self-propelled motor vehicle chassis or on a chassis cab or van which is an integral part of the complete vehicle, and has a floor area of less than 220 square feet, excluding built-in equipment such as wardrobes, closets, cabinets, kitchen units or fixtures and bath or toilet rooms;

v. park trailer – vehicle built-on single chassis, mounted on wheels, designed to provide seasonal or temporary living quarters which may be connected to utilities or operation of installed fixtures and appliances, of such a construction as to permit setup by persons without special skills using only hand tools which may include lifting, pulling and supporting devices and a gross trailer area not exceeding 400 square feet when in the set-up mode.

[OR 01-02-004PL 6/13/01]

If you have any questions regarding this matter, please contact planning staff at (541)396-7770 or codenforcement@co.coos.or.us